

**6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management.**

**Describe a case study showing decentralization and participative management in the institution in practice within a maximum of 500 words**

**(5 marks)**

**Response:**

The college believes in decentralisation of work and participative management. This is evident in the fact that there are various committees created for the conduct of events at the college that comprises of faculty members and student representatives. These committees work towards their specific events and ensure smooth conduct of the same. The committees report on a regular basis to the principal, who appraises the KLE Society's management about the conduct of the event. The budget for conduct of events is disbursed by the KLE Society at the beginning of the year on the submission of a tentative event schedule and budget.

**Case Study: SPARKLE**

The successful conduct of SPARKLE National Law Fest over the past five years is an apt case study to show decentralisation and participative management in the institution. The SPARKLE Law Fest is targeted towards honing various legal skills of students all over the nation.

The SPARKLE National Law Fest was initiated in the third year of inception of the KLE Society's KLE College of Law, Navi Mumbai. The first edition of Sparkle was held in 2019 in which a National Debate Competition, a National Seminar on Recent Trends in Development of Constitutional Law in India and a National Moot Court Competition were held in the campus premises at Kalamboli, Navi Mumbai. The organising committee comprised of the Principal along with the faculty members of the college. The event was a grand success with 34 teams participating and numerous members of Industry, Bar and Judiciary judging these competitions.

The second edition of SPARKLE was proposed to be conducted between 19<sup>th</sup> and 22<sup>nd</sup> March 2020, but was postponed to August 2021. Dr. Amrita Singh and Prof. Pooja Bijjargi were the faculty convenors of the event whereas Shama Moosa, Atul Yadav and Vishal Sharma were the student convenors. This event saw the participation of over 100 teams and was conducted virtually.



*Deangav*  
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In December 2021, SPARKLE 2.0 was conducted in which over 100 teams participated. SPARKLE 2.0 was an elaborate law fest conducted by the college in which various events such as Crime Scene Investigation, Arbitration Agreement Drafting, Client Counselling, Bill Drafting Competition, Legal Switch, Judgment Writing, Trial Advocacy, PIL Drafting, Round Table Conference and National Moot Court Competition were conducted. The organising committee for each event consisted of two teachers and one student head. The entire organising committee was headed by the principal of the college.

SPARKLE 4.0 was conducted offline and over 60 teams participated from all over India. The event consisted of Moot Court Competition and Client Counselling Competition which again comprised of faculty and student led committees. Faculty members and students were allotted the responsibilities for conduct of this event, such as registration, hospitality, stage arrangements, trophies, judges' invitation etc.



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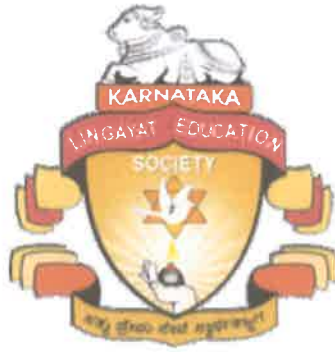
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Kalamboli, Panvel, Navi Mumbai, Maharashtra 410218, India  
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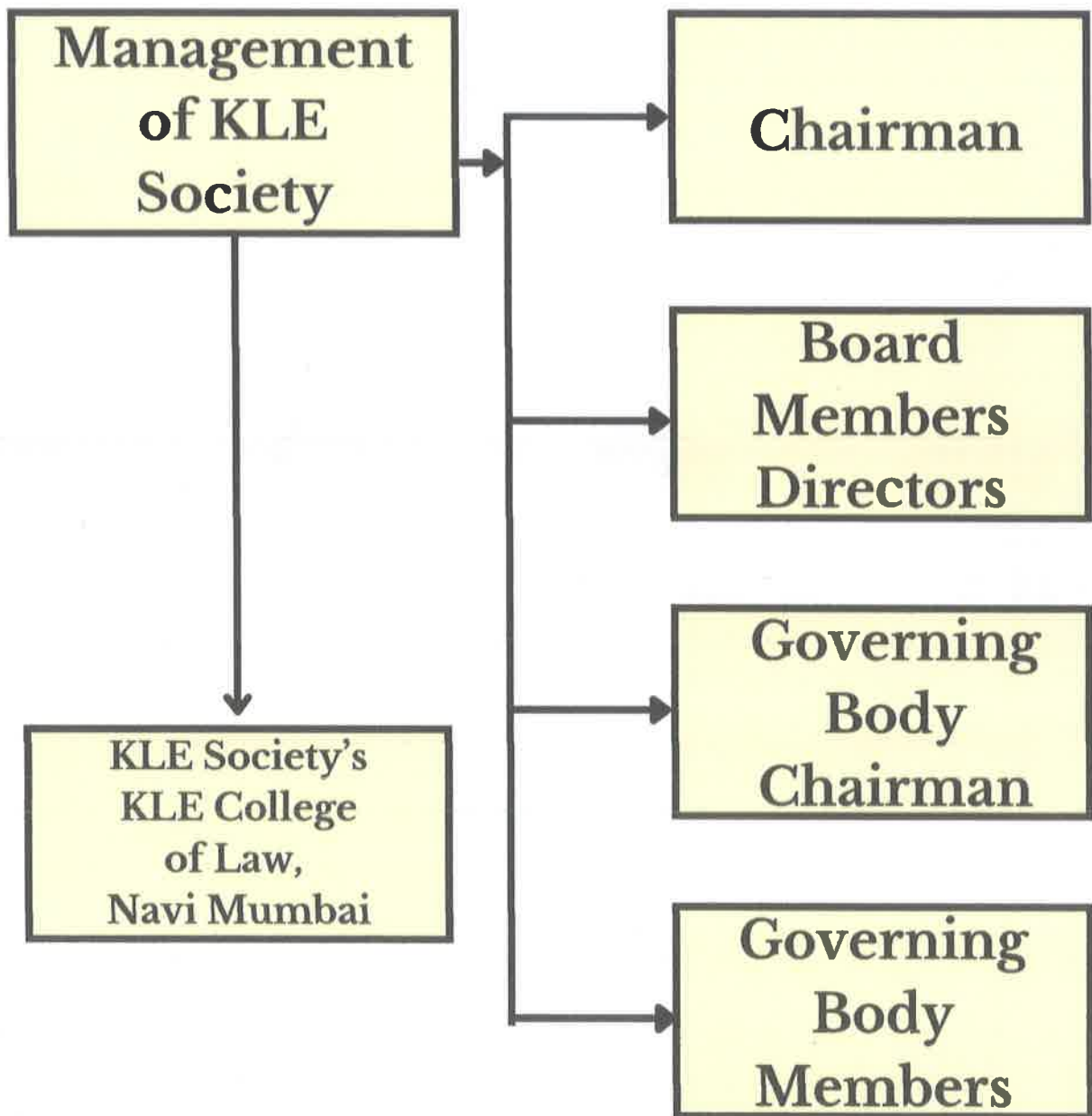
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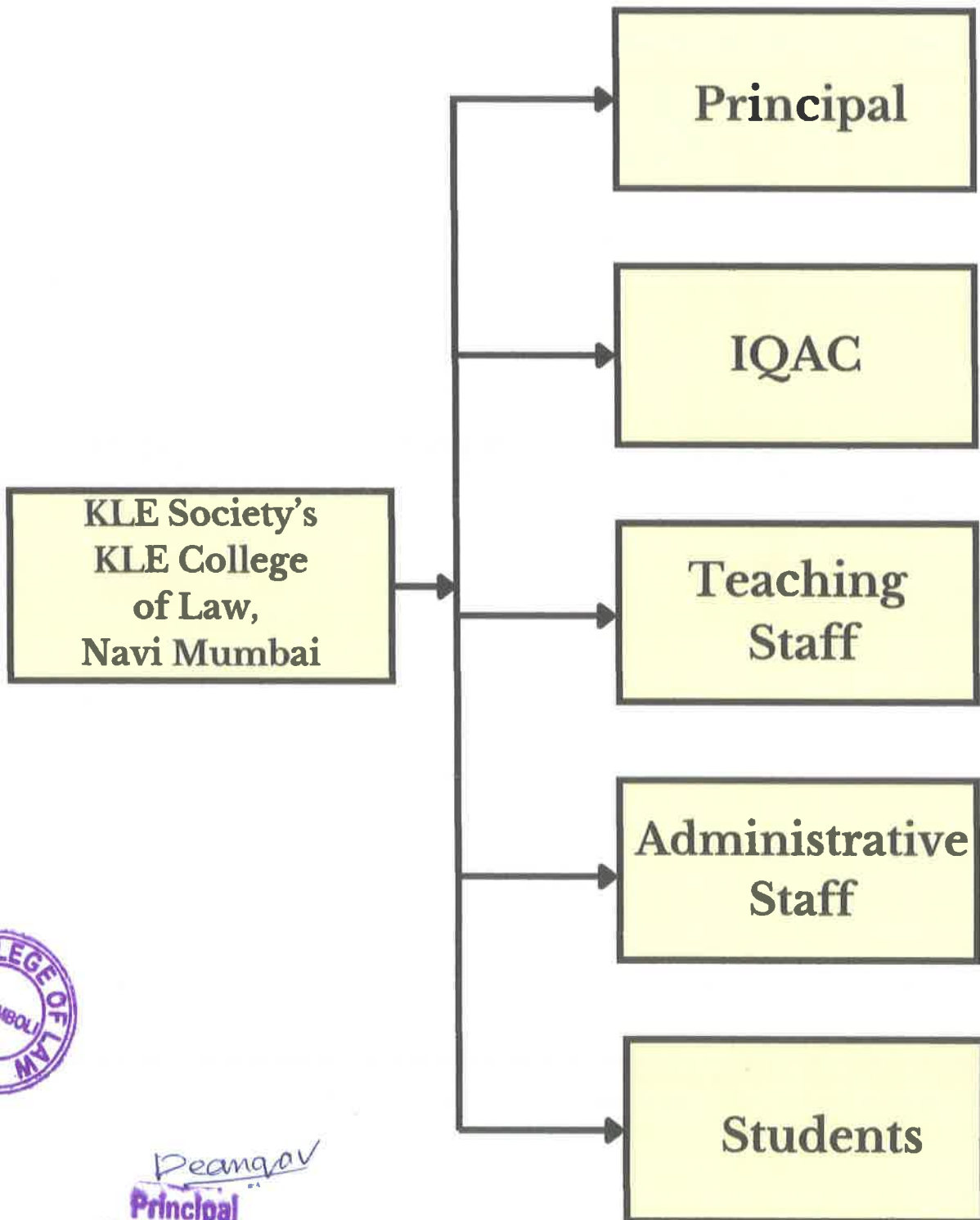
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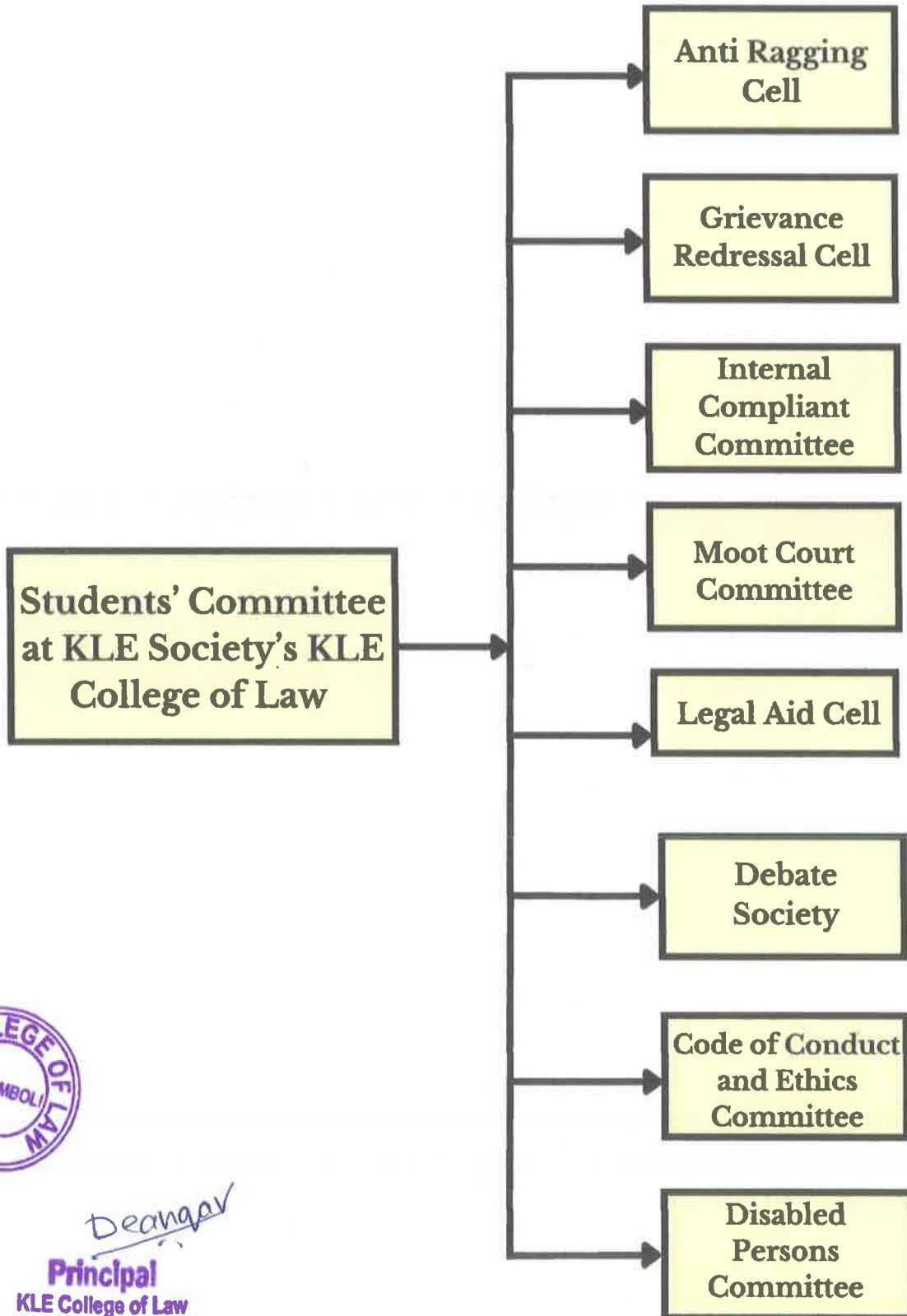
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Estd.1916

Web : <http://www.klesociety.org>  
E-Mail : [infodesk@klesociety.org](mailto:infodesk@klesociety.org)

# KARNATAK LINGAYAT EDUCATION SOCIETY, BELAGAVI.

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Professdr, KLE College of Pharmacy, Belagavi.

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- Dr. Prakash R. Kadakol** B.Sc.MBA.Ph.D.  
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Office of the Board of Management,  
K.L.E. Society, Belagavi-590001.  
(Karnataka State)

Ref. No. : LGB/2020-21/7993

Date : 25/03/2021

In continuation to this office order No.LGB/2020-21/6454 dated 06.02.2021, following:

## RE-CONSTITUTING THE EXECUTIVE BODY FOR KLE LAW COLLEGES FOR DEVELOPMENTAL ACTIVITIES :

### ORDER

In exercise of the powers authorizing me to form the Governing Bodies and in conformity with Clause No. 22, 2) and 7) of the Constitution of the Society, I hereby appoint the following members to form a reconstituted Executive Body of the K.L.E. Society's Law Colleges.

S.No.	Names	Designation
1	Shri S.C.Metgud Member, Board of Management, KLE Society, Belagavi.	Chairman
2	Shri Y.S.Patil, Member, Board of Management, KLE Society, Belagavi.	Member
3	Shri J.M.Munavalli Member, Board of Management, KLE Society, Belagavi.	Member
4	Shri B. Jayasimha * Principal, KLES B.V. Bellad Law College, Belagavi.	Member
5	Shri S.B.Solapure * Principal, KLES Law College, Chikodi	Invitee
6	Dr. J.M.Mallikarjunaiah, Principal, KLE Society's Law College, Bengaluru	Member Secretary

#### LAW COLLEGES :

1	KLE Society's Gurusiddappa Kotambri Law College, Hubballi.
2	KLE Society's S.A.Manvi Law College, Gadag.
3	KLE Society's B.V.Bellad Law College, Lingaraj College Campus, Belagavi.
4	KLE Society's Law College, Bengaluru.
5	KLE Society's Law College, Chikodi.
6	KLE Law College, Kalamboli, Navi Mumbai

\* These members shall be invited for the meeting whenever there are subjects pertaining to their respective institutions / specializations.

This Executive Body shall continue to function until further orders.

The members are requested to acknowledge receipt of the letter along with their individual letter of acceptance.



To  
Principal  
KLE College of Law  
Kalamboli, Navi Mumbai - 410218.  
All the Members of the Executive Body.

*Deangar*  
Principal  
CHAIRMAN,  
Board of Management,  
K.L.E. Society, Belagavi.

Copy fwcs., to the concerned institutions.

Copy fwcs., to the Member Secretary, Executive Body, KLE Law Colleges for information and with a request to send letter of thanks to the old members of the Executive Body and also acquaint the new members with the functions of the Executive Body.



# Karnatak Lingayat Education Society, BELAGAVI.

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Office of the Board of Management,  
K.L.E. Society, Belagavi-590001.  
(Karnataka State)

Ref. No. : GB/8614

Date : 23/03/2022

## RE-CONSTITUTING THE EXECUTIVE BODY FOR KLE LAW COLLEGES FOR DEVELOPMENTAL ACTIVITIES :

### ORDER

In continuation to this office order No.LGB/2020-21/6454 dated 06.02.2021, following:

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3	<b>Shri Mahantesh M. Kavatagimath,</b> Member, Board of Management, KLE Society, Belagavi .	<b>Member</b>
4	<b>Shri J.M.Munavalli</b> Member, Board of Management, KLE Society, Belagavi.	<b>Member</b>
5	<b>Dr. J.M.Mallikarjunaiah,</b> Principal, KLE Society's Law College, Bengaluru	<b>Member Secretary</b>

This Executive Body shall continue to function until further orders.

The members are requested to acknowledge receipt of the letter along with their individual letter of acceptance.



To

All the Members of the Executive Body.

Copy fwcs., to the concerned institutions.

Copy fwcs., to the Member Secretary, Executive Body, KLE Law College, Kalamboli, Navi Mumbai. for information and with a request to send letter of thanks to the old members of the Executive Body and also acquaint the new members with the functions of the Executive Body.

*Deanna*

**Principal**  
KLE College of Law  
Kalamboli, Navi Mumbai - 410218.

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**CHAIRMAN,**  
Board of Management,  
K.L.E. Society, Belagavi.